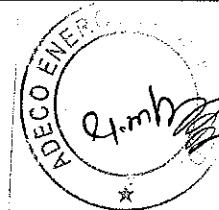


FORM 13 (CL)  
{ See rule 77 (1) (a) (i) }  
REGISTER OF WAGES

Name and address of contractor- Adeco Energy India Pvt Ltd.  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.  
For the Month of September'20

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages						Amount of wages earned						Deductions				Total Deduct ion	Net Amount Paid	Mod of payment	Initial of contracto rs or his represent ative
					Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonus	Total	Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonus	Total	EPF	ESIC	ADV/P enalty / Insu .Amt	LWF				
1	Sunder Singh	Sh Balwan Singh	Site Incharge	28	11517.45	16945	1645.25	5758	959	36824.7	10750	15815	1536	5374	895	34371	1800	0	30	25	1855	32516	14781930002908	
2	RajeshKumar	Sh Rampukar Sing	Site Incharge	29	11517.45	13129	1461.74	5758	959	32825.19	11134	12691	1413	5566	927	31731	1800	0	72	25	1897	29834	915010010659836	
3	Rahul	Sh Blaraj Singh	Supervisor	28	11517.45	2633	957.17	5758.73	959	21825.35	10750	2457	893	5375	895	20370	1799	0	12	25	1836	18534	52310606248	
4	Sunil	Sh Chiman Lal	Supervisor	29	11517.45	2633	957.17	5758.73	959	21825.35	11134	2545	925	5567	927	21098	1800	0	139	25	1964	19134	58000049570	
5	Vikas	Sh Inderpal Singh	Supervisor	29	11517.45	7403	1186.5	5758.73	959	26524.68	11134	7156	1147	5567	927	25931	1800	0	12	25	1837	24094	51115338269	
6	Praveen Kumar	Sh Hardayal	Electrician /D G Operator	30	10446.65	648	702	3500	870	16156.65	10447	648	702	3500	870	16167	1520	122	0	25	1667	14500	34553067837	
7	Saurav	Sh Bijender	Electrician /D G Operator	28	10446.65	648	702	3500	870	16166.65	9750	605	655	3267	812	15088	1419	114	0	25	1558	13531	1661104000044633	
8	Deepak Kumar	Sh Ramesh Kumar	Electrician /D G Operator	9	10446.65	648	702	3500	870	16166.65	3134	194	211	1050	261	4850	456	37	2550	10	3053	1797	100095155862	

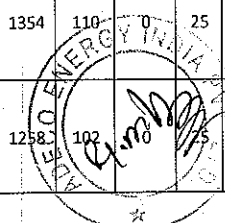


FORM 13 (CL)  
{ See rule 77 (1) (a) (I) }  
REGISTER OF WAGES

Name and address of contractor- Adeco Energy India Pvt Ltd.  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016

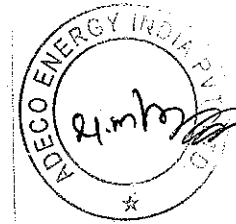
Name and address of principal employer  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.  
For the Month of September'20

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages						Amount of wages earned						Deductions				Total Deduct ion	Net Amount Paid	Mod of payment	Initial of contracto rs or his represent ative
					Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonous	Total	Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonous	Total	EPF	ESIC	ADV/P enalty / Insu Amt	LWF				
9	Vishnu Kumar	Sh Veer Singh	Electrician /D G Operator	29	10446.65	648	702	3500	870	16166.65	10098	626	679	3383	841	15627	1469	118	0	25	1612	14015	664210110006692	
10	Mukesh Kumar	Sh Rati Ram	Electrician /D G Operator	29	10446.65	648	702	3500	870	16166.65	10098	626	679	3383	841	15627	1469	118	0	25	1612	14015	100079604456	
11	Ravi Kant	Sh Jokh Chand	Electrician /D G Operator	29	10446.65	648	702	3500	870	16166.65	10098	626	679	3383	841	15627	1469	118	0	25	1612	14015	76630100038496	
12	Anshul Kumar	Sh Shankar Lal	Electrician /D G Operator	27	10446.65	648	702	3500	870	16166.65	9402	583	632	3150	783	14550	1368	110	0	25	1503	13047	6490000100085436	
13	Shukhaveer	Sh Pyare Lal	Electrician /D G Operator	17	10446.65	648	702	3500	870	16166.65	5920	367	398	1983	493	9161	861	69	0	19	949	8212	15091000001244	
14	Nitin	Sh Saheb Kash	Plumber	29	10446.65	101	675	3500	870	15592.65	10098	98	653	3383	841	15073	1403	114	0	25	1542	13531	59220100000156	
15	Sandeep Kumar Sinha	Sh Bisheswar nath Sharma	Plumber	29	10446.65	101	675	3500	870	15592.65	10098	98	653	3383	841	15073	1403	114	0	25	1542	13531	100081174930	
16	Prashanta Kumar Basntia	Sh Chintamani Basnatia	Plumber	29	10446.65	101	675	3500	870	15592.65	10098	98	653	3383	841	15073	1403	114	0	25	1542	13531	100057033762	
17	Surander Kadyan	Sh Puran Singh Kadyan	Plumber	28	10446.65	101	675	3500	870	15592.65	9750	94	630	3267	812	14553	1354	110	0	25	1489	13064	20241717321	
18	OmPrakash	Sh Munna Lal	Plumber	26	10446.65	101	675	3500	870	15592.65	9054	88	585	3033	754	13514	1258	102	0	25	1385	12129	916C10057960817	



Name and address of contractor- Adeco Energy India Pvt Ltd.  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016Name and address of principal employer  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.  
For the Month of September'20

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages						Amount of wages earned						Deductions					Total Deduct ion	Net Amount Paid	Mod of payment	Initial of contracto rs or his represent ative
					Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonus	Total	Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonus	Total	EPF	ESIC	ADV/P enalty / Insu .Amt	LWF					
19	Sumit	Sh Jai Chand	Carpenter	19	10446.65	0	628	2623	870	14567.65	6616	0	398	1661	551	9226	908	70	0	19	997	8229	1915700399		
20	Kapil	Sh Satyaprakash	Carpenter	28	10446.65	0	628	2623	870	14567.65	9750	0	586	2448	812	13596	1338	102	0	25	1465	12131	50100303131032		
21	Sagar	Sh Mahipal	Assistant	25	9475	0	487	648	789	11399	7896	0	406	540	658	9500	1075	72	0	19	1166	8334	50100320296888		
22	Mohit Mallik	Sh Jaiprakash Mallik	Assistant	28	9475	0	487	648	789	11399	8843	0	455	605	736	10639	1204	80	0	22	1306	9333	520101215044955		
TOTAL				582	233237	48434	17429	80834	19423	399356	206052	45416	15568	72251	17159	356446	30376	1684	2815	514	35389	321057			

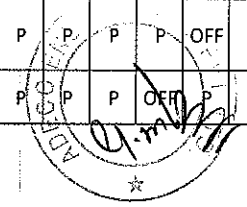


**FORM-12**  
**[Rule 77(1)(a)(i)]**  
**MUSTER ROLL**

Name and address of contractor- **Adeco Energy India Pvt Ltd.**  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer  
**Emaar India Community Management Pvt. Ltd.**  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.  
For the Month of September 2020

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																														Total Days
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
1	Sunder Singh	Sh Balwan Singh	Site Incharge	P	P	OFF	P	P	P	P	P	OFF	P	P	P	A	A	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	28		
2	RajeshKumar	Sh Rampukar Sing	Site Incharge	OFF	P	P	P	P	P	P	OFF	A	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	29	
3	Rahul	Sh Blaraj Singh	Supervisor	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	A	P	P	P	P	OFF	P	P	P	P	A	28		
4	Sunil	Sh Chimam Lal	Supervisor	P	OFF	P	P	A	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	29	
5	Vikas	Sh Inderpal Singh	Supervisor	A	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	29		
6	Praveen Kumar	Sh Hardayal	Electrician/D G Operator	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	30		
7	Saurav	Sh Bijender	Electrician/D G Operator	P	P	P	P	P	OFF	P	P	P	A	P	P	OFF	A	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	28		
8	Deepak Kumar	Sh Ramesh Kumar	Electrician/D G Operator	A	A	A	A	A	A	A	A	A	P	P	OFF	P	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	9		
9	Vishnu Kumar	Sh Veer Singh	Electrician/D G Operator	P	OFF	P	P	P	P	P	P	OFF	A	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	29		
10	Mukesh Kumar	Sh Rati Ram	Electrician/D G Operator	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	A	P	P	P	29		
11	Ravi Kant	Sh Jokh Chand	Electrician/D G Operator	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	P	P	P	A	OFF	P	29	
12	Anshul Kumar	Sh Shankar Lal	Electrician/D G Operator	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	A	A	A	P	P	P	OFF	P	P	P	P	P	P	OFF	P	27	
13	Sukhaveer	Sh Pyare Lal	Electrician/D G Operator	New Joining													P	P	P	P	OFF	P	P	P	P	OFF	P	P	P	P	P	P	17	
14	Nitin	Sh Saheb Kash	Plumber	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	A	P	P	P	OFF	P	P	OFF	P	29		



**FORM- 12**  
**[Rule 77(1)(a)(i)]**  
**MUSTER ROLL**


Name and address of contractor- **Adeco Energy India Pvt Ltd.**  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer  
**Emaar India Community Management Pvt. Ltd.**  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.  
For the Month of September 2020

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																														Total Days
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
15	Sandeep Kumar Sinha	Sh Bisheswar nath Sharma	Plumber	P	P	P	P	A	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	F	P	P	P	P	P	OFF	P	P	29		
16	Prashanta Kumar Basntia	Sh Chintamani Basntia	Plumber	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	A	P	P	P	P	F	OFF	P	P	P	P	P	OFF	29		
17	Surander Kadyan	Sh Puran Singh Kadyan	Plumber	P	P	P	P	P	OFF	A	P	P	P	P	OFF	A	P	P	P	P	P	OFF	P	F	P	P	P	P	OFF	P	P	28		
18	Omprakash	Sh Munna Lal	Plumber	New Joining				P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	26	
19	Sumit	Sh Jai Chand	Carpenter	P	P	A	P	OFF	P	A	P	P	A	P	OFF	P	P	P	P	A	A	OFF	A	A	A	A	A	OFF	P	P	OFF	P	19	
20	Kapil	Sh Satyaprakash	Carpenter	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	F	P	P	P	P	P	OFF	A	A	28	
21	Sagar	Sh Mahipal	Assistant	A	P	P	OFF	P	P	A	P	A	P	OFF	P	P	P	P	P	P	OFF	P	A	A	P	P	P	OFF	P	P	P	25		
22	Mohit Mallik	Sh Jaiprakash Mallik	Assistant	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	A	A	OFF	P	P	P	P	P	28		

Place:- Gurugram

Date:-08.10.2020


  
Signature of Contractor:-

PF Registration No.: GN/GGN/0029340

ESIC Registration No.: 6900045782001099

Agreement Period - 09.07.20 to 31.12.20

Description of Work :- Operation and Maintenance Services

Sub: Declaration for monthly PF &amp; ESIC Compliance in respect of manpower deployed by us for above work for the month of September ' 2020.

We, M/s Adeco Energy India Pvt. Ltd., do hereby confirm that we made monthly compliance in respect of PF & ESI Pertaining to manpower deployed by us for execution of the work/job order referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt. in term of the rule \_\_\_\_\_ of EPF & MP Act.

Sr No.	Employee/ Worker name	Wages(in RS)		PF UAN No	PF Contribution (In Rs)		ESIC IP No.	ESIC Contribution (in Rs.)	
		Gross	Basic + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Sunder Singh	36825	15000	101582618801	1800	1950	NA	NA	NA
2	Rajesh Kumar	31731	15000	100642354649	1800	1950	NA	NA	NA
3	Rahul	20370	14995	101039870115	1799	1949	NA	NA	NA
4	Sunil	21098	15000	'101271259889	1800	1950	NA	NA	NA
5	Vikas	25931	15000	101136770523	1800	1950	NA	NA	NA
6	Praveen Kumar	16167	12667	101371558278	1520	1647	6929870399	122	525
7	Saurav	15089	11822	101288095856	1419	1537	6930169864	114	490
8	Deepak Kumar	4850	3800	101470532421	456	494	6929780214	37	158
9	Vishnu Kumar	15627	12244	100066392046	1469	1592	6929112753	118	508
10	Mukesh Kumar	15627	12244	101304543490	1469	1592	6930169278	118	508
11	Ravi Kant	15627	12244	100959605232	1469	1592	1113944043	118	508
12	Anshul Kumar	14550	11400	101562017793	1368	1482	6930235658	110	473
13	Nitin	15073	11690	101136040096	1403	1520	6928362032	114	490
14	Sandeep Kumar Sinha	15073	11690	100331099415	1403	1520	6929780348	114	490
15	Prashanta Kumar Basntia	15073	11690	100277663728	1403	1520	1113338106	114	490
16	Surander Kadyan	14453	11286	101523413270	1354	1467	6929615822	110	470
17	Sumit	9226	7565	101591464235	908	983	6930176657	70	300
18	Kapil	13596	11148	101455374997	1338	1449	6929780226	102	442
19	Sagar	9500	8960	101235094961	1075	1165	6929780239	72	309
20	Mohit Mallik	10639	10034	101483957415	1204	1304	6930172812	80	346
21	Om Prakash	13514	10481	101424798345	1258	1363	6928837834	102	439
22	Shukhaveer	9161	7178	101186781579	861	933	1115563741	69	298
	TOTAL				30376	32909		1684	7244

We further confirm that the above information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficiency of compliance in respect of EPF & MP Act, 1952 and ESI Act, 1948, and fully indemnify the Principal Employer from any losses, damages, penalties etc. in case of any default on our part.

For Adeco Energy India Pvt Ltd.

Authorized Signatory

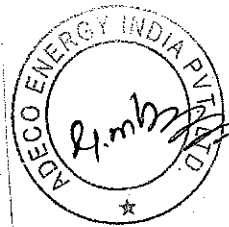


FORM 6  
REGISTER OF EMPLOYEES  
EMPLOYEES STATE INSURANCE CORPORATION  
(Regulation 32)

Contribution Period: From 01.04.2020 to 30.09.2020

Sl.No	Insurance No	Name of the Insured person	Name of dispensary to which attached	Occupation	Deptt any shift, if any	If appointed or left service during the contribution period, date of appointment/leaving service	Month 01.04.20 to 30.04.20			Month 01.05.20 to 31.05.20			Month 01.06.20 to 30.06.20			Month 01.07.20 to 31.07.20			Month 01.08.20 to 31.08.20			Month 01.09.20 to 30.09.20			Summary					
							No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	Total No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	Total No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)
1	2	3	3(A)	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28		
1	6929870399	Praveen Kumar	D2 Udyog Vihar, Gurgaon	Electrician/D G Operator	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	23.00	11,995.00	86.00	31.00	16,159.00	115.00	30.00	16,167.00	122.00	84.00	44,321.00	323.00	527.63		
2	6930169864	Saurav	Sohna HR, Gurgaon	Electrician/D G Operator	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	23.00	13,995.00	86.00	30.00	15,637.00	111.00	28.00	15,089.00	114.00	81.00	42,721.00	311.00	527.42		
3	6929780214	Deepak Kumar	Sohna HR, Gurgaon	Electrician/D G Operator	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	22.00	11,473.00	82.00	28.00	14,595.00	104.00	9.00	4,850.00	37.00	59.00	30,918.00	223.00	524.03		
4	6929112759	Vishnu Kumar	D2 Udyog Vihar, Gurgaon	Electrician/D G Operator	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	23.00	11,995.00	86.00	27.00	14,073.00	100.00	29.00	15,627.00	118.00	79.00	41,695.00	304.00	527.78		
5	6930169278	Mukesh Kumar	Sohna HR, Gurgaon	Electrician/D G Operator	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	22.00	11,473.00	82.00	26.00	13,553.00	97.00	29.00	15,627.00	118.00	77.00	40,653.00	297.00	527.96		
6	1113944043	Ravi Kant	Manesar, Hr	Electrician/D G Operator	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	23.00	11,995.00	86.00	31.00	16,159.00	115.00	29.00	15,627.00	118.00	83.00	43,781.00	319.00	527.48		
7	6930235658	Anshul Kumar	Islampur, HR	Electrician/D G Operator	Facility	DOI-29.07.2020	-	-	-	-	-	-	-	-	-	3.00	1,565.00	12.00	26.00	13,553.00	97.00	27.00	14,550.00	110.00	56.00	29,668.00	219.00	526.79		
8	6930174282	Prashant	Sohna HR, Gurgaon	Plumber	Facility	DOI-09.07.2020 DOI-01.09.2020	-	-	-	-	-	-	-	-	-	21.00	10,562.00	75.00	2.00	1,006.00	8.00	-	-	-	23.00	11,568.00	83.00	502.96		
9	6928362032	Nitin	Sohna HR, Gurgaon	Plumber	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	16.00	9,054.00	65.00	29.00	14,580.00	104.00	29.00	15,073.00	114.00	76.00	38,707.00	283.00	509.30		
10	6929780348	Sandeep Kumar Sinha	Islampur, Hr	Plumber	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	23.00	11,569.00	82.00	30.00	15,083.00	107.00	29.00	15,073.00	114.00	82.00	41,725.00	303.00	508.84		
11	1113938106	Prashanta Kumar Basntia	Kenahi, HR	Plumber	Facility	DOI-01.11.2019	-	-	-	-	-	-	-	-	-	22.00	11,066.00	79.00	30.00	15,090.00	107.00	29.00	15,073.00	114.00	81.00	41,229.00	300.00	509.00		
12	6929615822	Surander Kadyan	D 1 Nr Sharma Rest, Gurgaon	Plumber	Facility	DOI-13.11.2019	-	-	-	-	-	-	-	-	-	22.00	11,066.00	79.00	29.00	14,586.00	104.00	28.00	14,553.00	110.00	79.00	40,205.00	293.00	508.92		
13	6930176657	Sumit	Sohna HR, Gurgaon	Carpenter	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	23.00	10,808.00	77.00	30.00	14,092.00	100.00	19.00	9,226.00	70.00	72.00	34,126.00	247.00	473.97		
14	6929780226	Kapil	Sohna HR, Gurgaon	Carpenter	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	23.00	10,808.00	77.00	31.00	14,561.00	103.00	28.00	13,596.00	102.00	82.00	38,965.00	282.00	475.18		
15	6929780239	Sagar	Jangpura DI	Assistant	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	22.00	8,090.00	57.00	29.00	10,659.00	75.00	25.00	9,500.00	72.00	76.00	28,249.00	204.00	371.70		
16	6930172812	Mohit Mallik	D2 Udyog Vihar, Gurgaon	Assistant	Facility	DOI-09.07.2020	-	-	-	-	-	-	-	-	-	22.00	8,090.00	57.00	27.00	9,922.00	70.00	28.00	10,639.00	80.00	77.00	28,651.00	207.00	372.09		
17	6928387834	Om Prakash	D 1 Nr Sharma Rest, Gurgaon	Plumber	Facility	DOI-05.09.2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26.00	13,514.00	102.00	26.00	13,514.00	102.00	519.77		
18	1113568741	Shukhaveer	D 1 Nr Sharma Rest, Gurgaon	Electrician/D G Operator	Facility	DOI-14.09.2020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17.00	9,161.00	69.00	17.00	9,161.00	69.00	538.88		
Total							-	-	-	Total	-	-	Total	-	-	Total	1,63,604.00	2,168.00	Total	2,19,308.00	1,517.00	Total	2,22,945.00	1,684.00						
Employer's share							-	-	-	Employer's share		-	-	Employer's share		-	-	Employer's share		5,543	Employer's share		6,543	Employer's share		7,244				
Grand Total							-	-	-	Grand Total		-	-	Grand Total		-	-	Grand Total		6,257	Grand Total		8,060	Grand Total		8,928				
Paid on							-	-	-	Paid on		-	-	Paid on		-	-	Paid on		11.08.2020	Paid on		14.09.2020	Paid on		12.10.2020				

Note: The figures in columns 7 to 24 shall be in respect of wage periods ending in a particular calendar month





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032010004973

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of September 2020

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

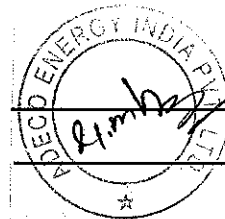
Total Subscribers :	EPF 102	EPS 102	EDLI 102
Total Wages :	11,03,874	11,03,874	11,03,874

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	5,520	0	0	0	5,520
2	Employer's Share Of	39,311	0	89,265	5,519	0	134,095
3	Employee's Share Of	1,32,468	0	0	0	0	132,468
Grand Total : Two Lakh Seventy-Two Thousand Eighty-Three Rupees Only							2,72,083

(This is a system generated challan on 09-OCT-2020 14:56, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

	PMRPY	PMGKY
A) A/C no 1 (Employer share) ( Rs.) -	1,190	0
B) A/C no 10 (Pension fund) ( Rs.) -	2,702	0
C) A/C no 1 (Employee share) ( Rs.) -	0	0
D) Total (A + B + C) ( Rs.) -	3,892	0
E) Total remittance by Employer ( Rs.) -	2,72,083	
F) Total amount of uploaded ECR (D + E) (	2,75,975	





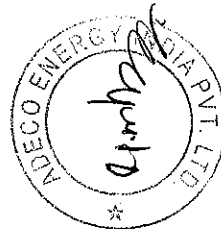


कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	2032010004973
Challan Status :	Payment Confirmed
Challan Generated On :	09-OCT-2020 14:56:44
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	106
Wage Month :	SEP-20
Total Amount (Rs) :	2,72,083
Account-1 Amount (Rs) :	1,71,779
Account-2 Amount (Rs) :	5,520
Account-10 Amount (Rs) :	89,265
Account-21 Amount (Rs) :	5,519
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	
CRN :	002131020652667
Presentation Date :	13-OCT-2020 14:44:27
Realization Date :	Not Available
Date of Credit :	Not Available
Total PMRPY Benefit :	3,892





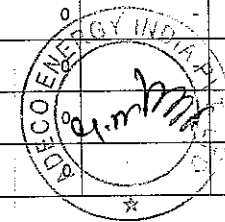
**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	SEP-2020	Return Month	OCT-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-OCT-2020	Uploaded Date Time	09-OCT-2020 14:56
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF SEP 2020	ECR Id	49527007
Total Members	106	Aadhaar Not Seeded Member	4
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	1,32,468	Total EPS Contribution Remitted	91,967
Total EPF-EPS Contribution Remitted	40,501	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	1,190	Total PMRPY Upfront EPS Amount	2,702
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
<b>PMGKY Benefit Details (In Rupees) :</b>			
Total PMGKY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
PMGKY benefit remarks			

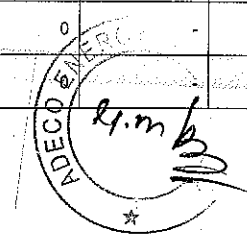


## Member Details :-

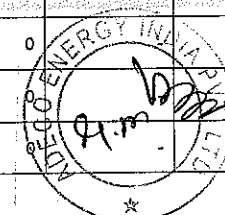
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	101360925509	AJAY KUMAR	AJAY KUMAR	1,540	1,045	1,045	1,045	125	87	38	0	0	-	-	-	N.A.
2	100075003227	AJAY KUMAR	AJAY KUMAR	17,690	12,690	12,690	12,690	1,523	1,057	466	0	0	-	-	-	N.A.
3	100075572739	AJAY SHARMA	AJAY SHARMA	18,390	13,340	13,340	13,340	1,661	1,111	490	1	0	-	-	-	N.A.
4	101114704498	AJAY SINGH	AJAY SINGH	11,745	9,475	9,475	9,475	1,157	789	348	0	0	-	-	-	N.A.
5	100570847045	ANIL	ANIL	17,891	12,779	12,779	12,779	1,533	1,064	469	3	0	-	-	-	N.A.
6	100466784730	ANIL KUMAR	ANIL KUMAR	21,097	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
7	101150587520	ANIL KUMAR	ANIL KUMAR	16,092	12,047	12,047	12,047	1,446	1,004	442	0	0	-	-	-	N.A.
8	100998445158	ANIL SHAH	ANIL SHAH	18,180	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
9	101562017793	ANSHUL KUMAR	ANSHUL KUMAR	14,550	11,400	11,400	11,400	1,368	950	418	3	0	-	-	-	N.A.
10	100466972219	ANUMENDRA SINGH	ANUMENDRA SINGH	21,825	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
11	101394809571	ARUN KUMAR	ARUN KUMAR	11,186	9,024	9,024	9,024	1,083	752	331	0	0	PMRPY	PMRPY	-	N.A.
12	100950457896	ARVIND KUMAR	ARVIND KUMAR	9,331	8,358	8,358	8,358	1,003	696	307	6	0	-	-	-	N.A.
13	100093707964	ASHOK KUMAR	ASHOK	24,325	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
14	100093888580	ASHOK KUMAR MOHANTY	ASHOK KUMAR MOHANTY	14,985	10,945	10,945	10,945	1,313	912	401	1	0	-	-	-	N.A.
15	101401201364	AYUB ALI	AYUB ALI	9,924	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
16	100998445104	BABU	BABU	11,664	9,024	9,024	9,024	1,083	752	331	0	0	-	-	-	N.A.
17	100055019276	BALKRISHNA YADAV	BALKRISHAN	23,800	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
18	101465620427	BHURE LAL	BHURE LAL	4,571	4,211	4,211	4,211	595	351	154	5	0	-	-	-	N.A.
19	101189915493	CHANDER BHAN	CHANDER BHAN	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
20	100947291358	CHITRA BORAH	CHITRA BORAH	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
21	101020005677	CHOTELAL CHARMKAR	CHOTELAL CHARMKAR	11,745	9,475	9,475	9,475	1,137	789	348	0	0	-	-	-	N.A.



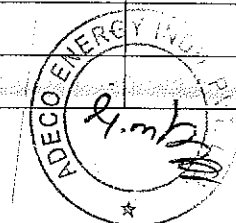
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
22	101470532421	DEEPAK KUMAR	DEEPAK KUMAR	4,850	3,600	3,800	3,800	456	317	139	9	0	-	-	-	N.A.
23	101601304178	DEEPAK NAMDEV	DEEPAK NAMDEV	10,870	9,159	9,159	9,159	1,099	763	336	1	0	-	-	-	N.A.
24	101593776375	DEVENDER SINGH	DEVENDER SINGH	17,100	12,047	12,047	12,047	1,446	1,004	442	0	0	-	-	-	N.A.
25	100134376289	DEVI DATT JOSHI	DEVI DATT JOSHI	29,736	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
26	100138996705	DINESH KUMAR	DINESH KUMAR	13,884	10,447	10,447	10,447	1,254	870	384	0	0	-	-	-	N.A.
27	100132152274	DIPAK KUMAR	DIPAK KUMAR	14,468	10,568	10,568	10,568	1,268	880	388	2	0	-	-	-	N.A.
28	101271192729	DURGESH YADAV	DURGESH YADAV	15,930	10,706	10,706	10,706	1,285	892	393	0	0	-	-	-	N.A.
29	101283011308	GOVIND KUMAR SHARMA	GOVIND KUMAR SHARMA	11,663	10,447	10,447	10,447	1,254	870	384	0	0	-	-	-	N.A.
30	101601304184	GURJANT SINGH	GURJANT SINGH	16,795	13,571	13,571	13,571	1,629	1,130	499	0	0	-	-	-	N.A.
31	100160412093	HANS RAJ	HANS RAJ	13,966	10,447	10,447	10,447	1,254	870	384	0	0	-	-	-	N.A.
32	100466794327	HARISH BABU	HARISH BABU	24,825	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
33	101154677410	HUSAIN ANSARI	HUSAIN ANSARI	11,884	8,680	8,680	8,680	1,042	723	319	2	0	-	-	-	N.A.
34	100170576964	JAGDISH PAL SINGH	JAGDISH PAL SINGH	8,264	5,737	5,737	5,737	688	478	210	0	0	-	-	-	N.A.
35	100660808764	JAY KUMAR	JAY KUMAR	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
36	101455374997	KAPIL	KAPIL	13,596	11,148	11,148	11,148	1,338	929	409	2	0	-	-	-	N.A.
37	100189549679	KAPIL KUMAR	KAPIL KUMAR	23,514	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
38	101150288969	KULDEEP	KULDEEP	16,175	11,125	11,125	11,125	1,335	927	408	1	0	-	-	-	N.A.
39	101339312243	LAKHAN	LAKHAN	5,999	5,415	5,415	5,415	650	451	199	1	0	-	-	-	N.A.
40	101591491048	LOKESH	LOKESH	17,100	12,047	12,047	12,047	1,446	1,004	442	0	0	-	-	-	N.A.
41	101193303980	MANISH SHARMA	MANISH SHARMA	11,745	9,475	9,475	9,475	1,137	789	348	0	0	-	-	-	N.A.
42	100466782501	MANOJ KUMAR	MANOJ KUMAR	22,826	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
43	101483957415	MOHIT MALIK	MOHIT MALIK	10,639	10,034	10,034	10,034	1,204	836	368	2	0	-	-	-	N.A.



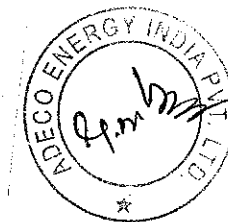
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
44	100642354649	RAJESH KUMAR	MR. RAJESH KUMAR	31,731	15,000	15,000	15,000	1,890	1,250	550	0	0	-	-	-	N.A.
45	101304543490	MUKESH KUMAR	MUKESH KUMAR	15,627	12,244	12,244	12,244	1,469	1,020	449	1	0	-	-	-	N.A.
46	101441511365	MUKTAR ALI	MUKTAR ALI	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
47	100238128410	MUNENDER KUMAR	MUNENDRA KUMAR SINGH	24,446	15,000	15,000	15,000	1,890	1,250	550	0	0	-	-	-	N.A.
48	101384087103	NAVEEN KUMAR	NAVEEN KUMAR	19,024	13,800	13,800	13,800	1,655	1,150	506	0	0	-	-	-	N.A.
49	101136040096	NITIN	NITIN	15,073	11,690	11,690	11,690	1,403	974	429	1	0	-	-	-	N.A.
50	101424798345	OM.PRAKASH	OM.PRAKASH	13,514	10,481	10,481	10,481	1,258	873	385	0	0	-	-	-	N.A.
51	100778486278	PANKAJ KUMAR	PANKAJ KUMAR	18,914	13,510	13,510	13,510	1,621	1,125	496	0	0	-	-	-	N.A.
52	100466784707	PRAVESH KUMAR	PARVESH KUMAR	22,826	15,000	15,000	15,000	1,890	1,250	550	0	0	-	-	-	N.A.
53	101612698637	PAWAN	PAWAN	5,664	4,704	4,704	4,704	564	392	172	0	0	-	-	-	N.A.
54	101553705053	PRADEEPTA KUMAR DAS	PRADEEPTA KUMAR DAS	15,501	11,322	11,322	11,322	1,359	943	416	0	0	-	-	-	N.A.
55	100276138685	PRAKASH SINGH BHAKUNI	PRAKASH SINGH BHAKUNI	45,958	15,000	15,000	15,000	1,890	1,250	550	0	0	-	-	-	N.A.
56	101184079322	PRASHANT	PRASHANT	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
57	100277663728	PRASHANTA KUMAR BASANTIA	PRASHANTA KUMAR BASANTIA	15,073	11,690	11,690	11,690	1,403	974	429	1	0	-	-	-	N.A.
58	101371558278	PRAVEEN KUMAR	PRAVEEN KUMAR	16,167	12,667	12,667	12,667	1,520	1,055	465	0	0	-	-	-	N.A.
59	100729043795	PREET SINGH	PREET SINGH	15,617	10,741	10,741	10,741	1,289	895	394	2	0	-	-	-	N.A.
60	101065949451	PUSHPENDRA SHARMA	PUSHPENDR A SHARMA	4,105	2,786	2,786	2,786	334	232	102	1	0	-	-	-	N.A.
61	101348321404	PYARA KANDULNA	PYARA KANDULNA	993	941	941	941	113	78	35	1	0	-	-	-	N.A.
62	101039870115	RAHUL	RAHUL	20,370	14,995	14,995	14,995	1,789	1,249	550	2	0	-	-	-	N.A.
63	100295887306	RAJESH KUMAR	RAJESH KUMAR	35,477	15,000	15,000	15,000	1,890	1,250	550	0	0	-	-	-	N.A.
64	100778481770	RAJINDER SINGH	RAJINDER SINGH	19,740	14,100	14,100	14,100	1,692	1,175	517	0	0	-	-	-	N.A.
65	100998445136	RAJU	RAJU	15,120	11,517	11,517	11,517	1,382	959	423	0	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
66	101171581035	RAJUVA	RAJUVA	15,193	10,447	10,447	10,447	1,254	870	384	0	0	-	-	-	N.A.
67	101458240911	RAKESH	RAKESH	4,819	4,390	4,390	4,390	527	366	161	1	0	-	-	-	N.A.
68	101612698628	RAKESH KUMAR SARASWAT	RAKESH KUMAR SARASWAT	16,005	11,605	11,605	11,605	1,393	967	426	0	0	-	-	-	N.A.
69	100920717247	RAVI	RAVI	3,054	2,707	2,707	2,707	325	225	100	0	0	-	-	-	N.A.
70	100959605232	RAVI KANT	RAVI KANT	15,627	12,244	12,244	12,244	1,469	1,020	449	1	0	-	-	-	N.A.
71	100907599200	RAVINDRA KUMAR MISHRA	RAVINDRA KUMAR MISHRA	1,879	1,357	1,357	1,357	163	113	50	0	0	-	-	-	N.A.
72	100313757738	RINKU SINGH	RINKU SINGH	26,825	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
73	100466540637	RISHI PAL SINGH	RISHIPAL SINGH	20,314	14,510	14,510	14,510	1,741	1,209	532	1	0	-	-	-	N.A.
74	101494511881	SABDAM HUSSAIN	SABDAM HUSSAIN	16,520	11,800	11,800	11,800	1,416	983	433	0	0	-	-	-	N.A.
75	101235094961	SAGAR	SAGAR	9,500	8,960	8,960	8,960	1,075	746	329	5	0	-	-	-	N.A.
76	100331099415	SANDEEP KUMAR SINHA	SANDEEP KUMAR SINHA	15,073	11,690	11,690	11,690	1,403	974	429	1	0	-	-	-	N.A.
77	100998445170	SANJY	SANJAY	11,664	9,024	9,024	9,024	1,083	752	331	0	0	-	-	-	N.A.
78	101297573543	SATY PAL	SATY PAL	10,530	9,408	9,408	9,408	1,129	784	345	0	0	PMRPY	PMRPY	-	N.A.
79	101288095856	SAURAV	SAURAV	15,089	11,822	11,822	11,822	1,419	985	434	2	0	-	-	-	N.A.
80	101310552668	SEEMA	SEEMA	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	PMRPY	PMRPY	-	N.A.
81	101195545349	SHAIENDRA SHARMA	SHAIENDRA SHARMA	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
82	101576764977	SHAMBHU MANDAL	SHAMBHU MANDAL	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
83	101340029790	SHAMBHU SAW	SHAMBHU SAW	16,240	11,600	11,600	11,600	1,392	966	426	6	0	-	-	-	N.A.
84	100998445041	SHIV LAL	SHIV LAL	14,090	10,447	10,447	10,447	1,254	870	384	0	0	-	-	-	N.A.
85	101367336106	SHIVAKANT	SHIVAKANT	17,879	12,655	12,655	12,655	1,519	1,054	465	0	0	-	-	-	N.A.
86	100466789241	SHRI KRISHAN	SHRI KRISHAN	13,043	9,475	9,475	9,475	1,137	789	348	0	0	-	-	-	N.A.
87	101186781579	SHUKHAVEER	SHUKHAVEER	9,161	7,178	7,178	7,178	861	598	263	0	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
88	101545871401	SUKHVIR VARMA	SUKHVIR VARMA	16,520	11,800	11,800	11,800	1,400	983	433	0	0	-	-	-	N.A.
89	101591464235	SUMIT	SUMIT	9,226	7,565	7,565	7,565	900	630	278	11	0	-	-	-	N.A.
90	101582618801	SUNDER SINGH	SUNDER SINGH	34,371	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
91	101271259889	SUNIL	SUNIL	21,098	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
92	101453839764	SUNIL CHANDRA DAS	SUNIL CHANDRA DAS	9,594	9,095	9,095	9,095	1,091	758	333	1	0	-	-	-	N.A.
93	100998445162	SUNIL KUMAR	SUNIL KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
94	101179298573	SUNIL KUMAR	SUNIL KUMAR	10,328	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
95	100683922269	SURAJIT SHIT	SURAJIT SHIT	10,328	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
96	101523413270	SURANDER KADYAN	SURANDER KADYAN	14,553	11,286	11,286	11,286	1,354	940	414	2	0	-	-	-	N.A.
97	101131727480	TEJPAL	TEJPAL	11,446	9,024	9,024	9,024	1,083	752	331	0	0	-	-	-	N.A.
98	100466779261	TILAK SINGH	TILAK SINGH	21,014	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
99	100524626591	UMASHANKAR YADAV	UMASHANKAR YADAV	21,350	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
100	100591090294	UMMED SINGH	UMMED SINGH	20,098	14,345	14,345	14,345	1,721	1,195	526	0	0	-	-	-	N.A.
101	101590186387	UPANESH KUMAR	UPANESH KUMAR	11,745	9,475	9,475	9,475	1,137	789	348	0	0	-	-	-	N.A.
102	101136770523	VIKAS	VIKAS	25,931	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
103	101313778435	VIKAS	VIKAS	4,819	4,390	4,390	4,390	527	366	161	1	0	-	-	-	N.A.
104	100066392046	VISHNU KUMAR	VISHNU KUMAR	15,627	12,244	12,244	12,244	1,489	1,020	449	1	0	-	-	-	N.A.
105	100415750319	YOGESH CHANDRA	YOGESH CHANDRA	16,264	12,200	12,200	12,200	1,454	1,016	448	0	0	-	-	-	N.A.
106	101612698616	YOGINDER	YOGINDER	7,695	5,421	5,421	5,421	651	452	199	2	0	-	-	-	N.A.



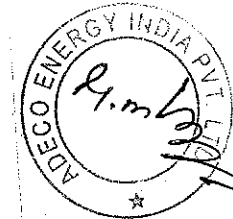
Note: AADHAAR not seeded UANs are prefixed with Asterisk

PMRPY Benefit Not Given Remarks :-

PMGKY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded







**ESIC**  
Employees' State Insurance Corporation

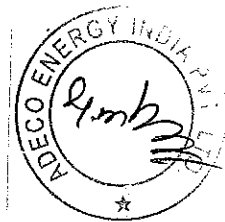
Insurance

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Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed successfully.	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Sep-2020	
Challan Number :	06920128469405	
Challan Created Date	09-10-2020 16:32:42	
Challan Submitted Date	12-10-2020 17:18:51	
Amount Paid:	40960.00	
Transaction Number:	CPAAVSAM6	
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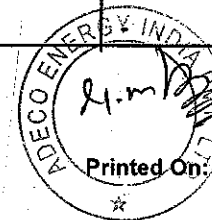
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Contribution History Of 69000457820001099 for Sep2020

Total IP Contribution		Total Employer Contribution		Total Contribution		Total Government Contribution		Total Monthly Wages	
16,894.00		72,863.00		89,757.00		0.00		2,241,909.00	
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason		
1	-	2006309276	VIRENDER KUMAR	27	12333.00	93.00	-		
2	-	2012843970	HARISH CHAND SHUKLA	28	15096.00	114.00	-		
3	-	1113338106 ✓	PRASHANT KUMAR	29	15073.00	114.00	-		
4	-	1305260960	BIJINDER SINGH	28	15096.00	114.00	-		
5	-	6913817627	SUNIL KUMAR	30	10119.00	76.00	-		
6	-	1113223698	ZAFFAR ALI	30	10019.00	76.00	-		
7	-	6913511790	DEVI DUTT JOSHI	30	22600.00	170.00	-		
8	-	6914826926	JAGDISH PAL SINGH	15	3264.00	62.00	-		
9	-	6921298235	DINESH KUMAR	30	13884.00	105.00	-		
10	-	6921309300	YOGESH CHANDRA	30	16254.00	122.00	-		
11	-	6913514255	AJAY KUMAR	30	17690.00	133.00	-		
12	-	6914243660	HANS RAJ	30	13956.00	105.00	-		
13	-	6921674899	ANIL SHAH	30	18130.00	137.00	-		
14	-	1113944043 ✓	RAVI KANT	29	15627.00	118.00	-		
15	-	6922475370	SUNIL KUMAR	30	14110.00	106.00	-		
16	-	1320859339	SUMIT KUMAR	28	15096.00	114.00	-		
17	-	6923080648	KRISHAN	30	13043.00	98.00	-		
18	-	6923483396	SURAJI SHIT ✓	30	10328.00	78.00	-		



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SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
19	-	2015129679	ASHOK KUMAR	29	14985.00	113.00	-
20	-	6923574593	MOHANTY NARESH	23	7758.00	59.00	-
21	-	1114373822	BACHAN PRASAD	21	9593.00	72.00	-
22	-	1114373847	BHUPENDER KUMAR	30	12393.00	93.00	-
23	-	1114377814	SUBHASH CHANDER	30	16174.00	122.00	-
24	-	6924003658	PANKAJ KUMAR	30	18914.00	142.00	-
25	-	6924360125	CHANDAN NATH	30	12116.00	91.00	-
26	-	6924361452	GOPAL GOSWAMI	30	10119.00	76.00	-
27	-	6924362366	AMIT MANI TIWARI	30	14297.00	108.00	-
28	-	6924362390	SATISH KUMAR	30	14297.00	108.00	-
29	-	6924362458	GOUTAM KISHOR PANDEY	30	14297.00	108.00	-
30	-	6924370298	MOBD MOUSTOFA ANSARI	30	10119.00	76.00	-
31	-	6924370311	RADHE SHYAM	30	10119.00	76.00	-
32	-	6924606039	DEEPAK KUMAR SHARMA	30	14297.00	108.00	-
33	-	1114599543	NEERAJ KUMAR	30	16174.00	122.00	-
34	-	6924963709	OBED BHANGRA	30	10119.00	76.00	-
35	-	6925036983	ANIL	27	17891.00	135.00	-
36	-	1322036110	VINOD KUMAR	30	19402.00	146.00	-
37	-	6925170921	SOHAN LAL	30	20724.00	156.00	-
38	-	6925174206	AASHAR SHAIKH	30	10119.00	76.00	-
39	-	6925174308	NILAMBAR LUGUN	30	14258.00	107.00	-
40	-	2015880478	JAY KUMAR	30	11143.00	84.00	-
41	-	6925232757	UMED SINGH RAWAT	30	20098.00	151.00	-
42	-	6925235128	MANISH	30	11745.00	89.00	-
43	-	6925424863	KARTIK BHUMESH	30	10119.00	76.00	-
44	-	6925882300	KRISHAN KANT SHARMA	30	14297.00	108.00	-
45	-	6925978332	SUDHIR KUMAR	30	14297.00	108.00	-

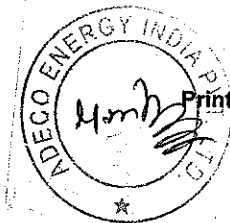
SUDHAKAR



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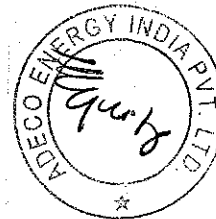
			Days	Wages	Contribution		
46	-	6926046043	RAJINDER SINGH	30	19740.00	149.00	-
47	-	2016344955	CHITRA BORAH	30	11143.00	84.00	-
48	-	6926375235	SHIV LAL	30	14090.00	106.00	-
49	-	6926375272	RAJU	30	15120.00	114.00	-
50	-	6926376243	BABU/	30	11664.00	88.00	-
51	-	6926376319	SANJAY	30	11664.00	88.00	-
52	-	6926468480	CHOTELAL CHARMKAR	30	11745.00	89.00	-
53	-	6926617360	TARA CHAND	30	10119.00	76.00	-
54	-	6926663018	PUSHPENDRA SHARMA	8	4105.00	31.00	-
55	-	6926709162	RATIFUL ALI	21	8819.00	67.00	-
56	-	6926709279	FIROJ SARCAR	30	10119.00	76.00	-
57	-	6926709373	DANDA PAN SABAT	28	13344.00	101.00	-
58	-	6926787402	MARIUCH MURMMU	30	10119.00	76.00	-
59	-	6926884424	AJAY SINGH	30	11745.00	89.00	-
60	-	2016728416	NITIN SOLENKI	30	12393.00	93.00	-
61	-	6926990483	ARJUN	30	10119.00	76.00	-
62	-	6927013235	TEJPAL	30	11446.00	86.00	-
63	-	6927021775	AJAY GHOSH	30	12116.00	91.00	-
64	-	6927084662	ANIL KUMAR	30	16092.00	121.00	-
65	-	6927085483	KULDEEP	29	16175.00	122.00	-
66	-	6927203774	RAJUVA	30	15193.00	114.00	-
67	-	6927292780	CHANDER BHAN	0	0.00	0.00	Left Service
68	-	6927350329	SHAIENDRA SHARMA	0	0.00	0.00	Left Service
69	-	1713501799	RAJU	29	11980.00	90.00	-
70	-	6927388006	AJAY SHARMA	29	18390.00	138.00	-
71	-	6927559352	KRIPAL SINGH	29	15634.00	118.00	-
72	-	6927559376	RAKESH KUMAR	29	15634.00	118.00	-
73	-	6927559496	ROHTASH	29	11980.00	90.00	-
74	-	6927688064	KRISHAN KUMAR	30	27083.00	204.00	-



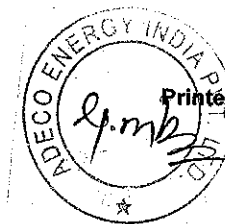
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75	-	6927939472	RAMRATAN	23	7758.00	59.00	-
76	-	6927968288	SATY PAL	30	10530.00	79.00	-
77	-	6927969519	SUNIL KUMAR	30	10328.00	78.00	-
78	-	6928054891	NARESH KUMAR	27	11154.00	84.00	-
79	-	6928054954	RIZWAN AHMAD	30	16022.00	121.00	-
80	-	6928055075	SHARMA	29	13247.00	100.00	-
81	-	6928055821	RAVINDER KUMAR	30	16022.00	121.00	-
82	-	6928055873	SANDEEP KUMAR	26	10741.00	81.00	-
83	-	6928055989	VIPIN	24	12939.00	98.00	-
84	-	6928056432	SATISH KUMAR	14	5784.00	44.00	-
85	-	6928057335	KARMAVIR	30	19402.00	146.00	-
86	-	6928057385	YOGESH KUMAR	29	13247.00	100.00	-
87	-	6928057434	SANDEEP	30	12393.00	93.00	-
88	-	6928057627	VEER SINGH	30	12393.00	93.00	-
89	-	6928057909	PARVEEN KUMAR	30	12393.00	93.00	-
90	-	6928058246	VIRENDER KUMAR	30	12393.00	93.00	-
91	-	6928058847	SAURABH KUMAR	30	20724.00	156.00	-
92	-	6928059296	SUNIL MALIK	13	5370.00	41.00	-
93	-	6928059440	RAJESH KUMAR	30	12393.00	93.00	-
94	-	6928059608	CHANDAN KUMAR	29	11980.00	90.00	-
95	-	6928059884	MANJEET SINGH	30	19402.00	146.00	-
96	-	6928060556	BAJRANG SINGH	27	17462.00	131.00	-
97	-	6928060665	MOHOMMAD SADIK	23	10506.00	79.00	-
98	-	6928060740	PRAVESH	30	15922.00	120.00	-
99	-	6928061084	SEEMA	30	14000.00	105.00	-
100	-	6928062106	KRISHAN SINGH	30	13704.00	103.00	-
101	-	6928062142	GAURAV KUMAR	30	12393.00	93.00	-
102	-	6928066696	KRISHAN KUMAR	30	19402.00	146.00	-
103	-	6928067886	ANIL KUMAR	30	19402.00	146.00	-

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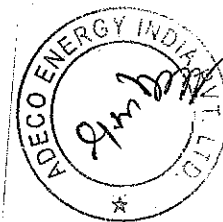
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104	-	6928166919	JAI BHAGWAN	29	12535.00	95.00	-
105	-	6928176383	PANKAJ KUMAR	28	12103.00	91.00	-
106	-	6928277215	RAHUL -	25	13478.00	102.00	-
107	-	6928362032	NITIN	29	15073.00	114.00	-
108	-	6928367517	VIKAS	30	12393.00	93.00	-
109	-	6928377572	SOHAN	30	20724.00	156.00	-
110	-	6928406681	SUNIL YADAV	22	10486.00	79.00	-
111	-	2017381330	NAVEEN KUMAR	30	19024.00	143.00	-
112	-	6928586226	RAVI	9	3054.00	23.00	-
113	-	6928634807	ARUN KUMAR ✓	30	11186.00	84.00	-
114	-	6928800024	ASHJ	30	16174.00	122.00	-
115	-	6928837834	OM PRAKASH	26	13514.00	102.00	-
116	-	6928880352	ARVIND KUMAR ✓	24	9331.00	70.00	-
117	-	6928966084	SHAMBHU DAS	30	10119.00	76.00	-
118	-	6928966714	MUKTAR ALI	30	10329.00	78.00	-
119	-	6929057226	SUNIL CHANDRA DAS ✓	29	9594.00	72.00	-
120	-	6929112753	VISHNU KUMAR	29	15627.00	118.00	-
121	-	6929159164	JANAK SINGH	0	0.00	0.00	Left Service
122	-	6929159396	BHURE LAL	14	4571.00	35.00	-
123	-	6929160023	RAJU KUMAR	29	9782.00	74.00	-
124	-	1324089413	NAVEEN KUMAR	29	15634.00	118.00	-
125	-	1115563741	SHUKHAVEER	17	9161.00	69.00	-
126	-	6929264109	MUKESH KUMAR	30	27083.00	204.00	-
127	-	6929264616	IMAN MALLIK ✓	30	10119.00	76.00	-
128	-	6929358715	SABDAM HUSSAIN	30	16520.00	124.00	-
129	-	6929484829	ANUJ	30	12393.00	93.00	-
130	-	6929498965	UMESH KUMAR	28	11566.00	87.00	-
131	-	6929522823	DIPAK KUMAR	28	14568.00	110.00	-
132	-	6929526155	SHIVAKANT ✓	30	17879.00	135.00	-



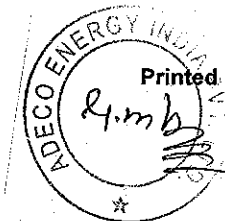
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133		6929526182	PREET SINGH	28	15617.00	118.00	-
134		6929535652	SACHIN	30	14885.00	112.00	-
135		6929615822	SURANDER KADYAN	28	14553.00	110.00	-
136		6929620863	RAJBIR	25	11420.00	85.00	-
137		6929780214	DEEPAK KUMAR	9	4850.00	37.00	-
138		6929780226	KAPIL	28	13596.00	102.00	-
139		6929780239	SAGAR	25	9500.00	72.00	-
140		6929780348	SANDEEP KUMAR SINHA	29	15073.00	114.00	-
141		6929789039	PYARA KANDULNA	3	993.00	8.00	-
142		6929817816	PRADEEPTA KUMAR DAS	30	15501.00	117.00	-
143		6929870399	PRAVEEN KUMAR	30	16167.00	122.00	-
144		6929954177	KISHOR KUJUR	30	10119.00	76.00	-
145		6930012870	GOVIND KUMAR SHARMA	30	11663.00	88.00	-
146		6930012924	SHAMBHU MANDAL	0	0.00	0.00	Left Service
147		6930015261	SADDAM HOSSAIN	30	14250.00	107.00	-
148		6930015283	MASIDUR RAHAMAN	0	0.00	0.00	Left Service
149		6930015323	NEJAMUDDIN	30	14250.00	107.00	-
150		6930015423	RAM PRAVISH RAM	0	0.00	0.00	Left Service
151		6930015505	RAJU RAM	0	0.00	0.00	Left Service
152		6930015520	RANJAY RAM	0	0.00	0.00	Left Service
153		6930015542	MANOJ RAM	0	0.00	0.00	Left Service
154		6930064752	MANGAL	30	14110.00	106.00	-
155		6930097408	SHAMBHU SAW	24	16240.00	122.00	-
156		6930104236	MANISH	29	11979.00	90.00	-
157		6930156411	SUKHVIR VARMA	30	16520.00	124.00	-
158		6930162136	UPANESH KUMAR	30	11745.00	89.00	-
159		6930169278	MUKESH KUMAR	29	15627.00	118.00	-
160		6930169864	SAURAV	28	15089.00	114.00	-
161		6930172812	MOHIT MALIK	28	10639.00	80.00	-

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			Days	Wages	Contribution		
162	-	6930174282	PRASHANT	0	0.00	C.CO	Left Service
163	-	6930176657	SUMIT	19	9226.00	70.00	-
164	-	6930198026	LOKESH	30	17100.00	129.00	-
165	-	6930198221	MUKESH SINGH	30	10119.00	76.00	-
166	-	6930199655	RUPESH	29	11980.00	90.00	-
167	-	6930199824	ANKIT	17	7023.00	53.00	-
168	-	6930200075	SOURAV DOLUI	30	10119.00	76.00	-
169	-	6930218245	DEVENDER SINGH	30	17100.00	129.00	-
170	-	6930235364	DURGESH YADAV	30	15930.00	120.00	-
171	-	6930235658	ANSHUL KUMAR	27	14550.00	110.00	-
172	-	6930273014	AYUB ALI	30	9924.00	75.00	-
173	-	6930273512	LAKHAN	18	5999.00	45.00	-
174	-	6930291838	GURJANT SINGH	30	18795.00	141.00	-
175	-	6930309780	DEEPAK NAMDEV	29	10870.00	82.00	-
176	-	6930341376	PARDEEP KUMAR YADAV	0	0.00	0.00	Left Service
177	-	6930341536	AWADHLAL YADAV	0	0.00	0.00	Left Service
178	-	6930341737	KAMREAZAM	0	0.00	0.00	Left Service
179	-	6930341854	SIKANDRA KUMAR SAH	0	0.00	0.00	Left Service
180	-	6930350768	YOGINDER	14	7695.00	58.00	-
181	-	6930380757	HUSAIN ANSARI	23	11884.00	90.00	-
182	-	6930412368	RAKESH	14	4819.00	37.00	-
183	-	6930412427	PAWAN	15	5164.00	39.00	-
184	-	6930413037	VIKAS	14	4819.00	37.00	-
185	-	6930416573	KULDEEP	12	6469.00	49.00	-
186	-	6930442283	ANIL KUMAR	9	3635.00	28.00	-
187	-	6930442335	PRADEEP KUMAR	0	0.00	0.00	No Work
188	-	6930442357	TUNTUN MUNARIK	9	3035.00	23.00	-
189	-	6930442403	RAVINDRA KUMAR MISHRA	3	1879.00	15.00	-





SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
190	-	6930442453	AJAY KUMAR	3	1540.00	12.00	-



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Printed On: 10/13/2020

**FORM-15  
ACCIDENT BOOK  
(Regulation-66)**

Name and address of contractor- Adeco Energy India Pvt Ltd. C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016							Name and address of Establishment in /under which contact is carried on <b>Emaar India Community Management Pvt. Ltd.</b> EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.										
Nature & Location of Work:-Facility Provider <b>Emaar India Community Management Pvt. Ltd.</b> EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.							Name & Address of Principal Employer <b>Emaar India Community Management Pvt. Ltd.</b> EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.										
Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury						Name , Occupation address & Signature or the thumb impression of the person(s) giving notice	Signature and designation of the person who makes the entry	Name, address & Occupation of two witness	
								Date	Time	Place	Cause of Injury	Nature of Injury	What Exactly was the injured person doing at the time of accident				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
<b>No Accident Case for the month of September 2020</b>																	

Place: Gurugram

Date: 08.10.2020

Signature



FORM-16  
See Rule 77(1)(a)(ii)

**REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS**

Name and address of contractor-  
Adeco Energy India Pvt Ltd.  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Nature & Location of Work:- Facility Management  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.

Name & Address of establishment in/under Which Contract is carried on:  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.

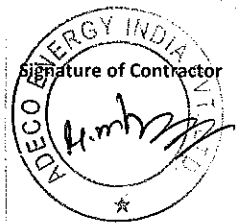
Name and Address of Principal Employer  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of September 2020

Place : Gurugram

Date: 08.10.2020



FORM-XVIII  
See Rule 78(1)(a)(ii)

**REGISTER OF ADVANCES**

Name and address of contractor- Adeco Energy India Pvt Ltd. C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016				Nature & Location of Work:- Facility Management Emaar India Community Management Pvt. Ltd. EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.						
Name & Address of establishment in/under Which Contract is carried on: Jal Vayu Emaar India Community Management Pvt. Ltd. Sec-56, EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.				Name and Address of Principal Employer Emaar India Community Management Pvt. Ltd. EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.						

Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advance made	No. of Instalments by which advance to be repaid	Amount of instalment repaid with date of post-ponement granted	Date on which total amount paid	Signature or thumb impression for the worker
1	2	3	4	5	6	7	8	9	10	11

*No Advance Month of September '2020*

Place : Gurugram

Date: 08.10.2020



## REGISTER OF OVERTIME

FORM-19

See Rule 78(1)(a)(ii)

Name and address of contractor-  
**Adeco Energy India Pvt Ltd.**  
 C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Nature & Location of Work:- Facility Management  
**Emaar India Community Management Pvt. Ltd.**  
 EMGF Business Park, Sikander Pur Chowk,  
 Sector-28, Gurugram, Haryana, Pin- 122002.

Name & Address of establishment in/under Which Contract is carried on:  
**Emaar India Community Management Pvt. Ltd.**  
 EMGF Business Park, Sikander Pur Chowk,  
 Sector-28, Gurugram, Haryana, Pin- 122002.

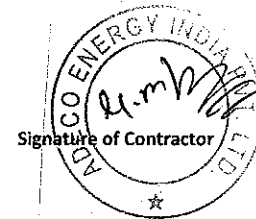
Name and Address of Principal Employer  
**Emaar India Community Management Pvt. Ltd.**  
 EMGF Business Park, Sikander Pur Chowk,  
 Sector-28, Gurugram, Haryana, Pin- 122002.

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of piece rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Overtime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

No any Overtime Month of September'2020

Place : Gurugram

Date: 08.10.2020



## REGISTER OF MATERNITY BENEFITS

CLAUSE 19 F

**Name and address of contractor-**  
**Adeco Energy India Pvt Ltd.**  
**C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016**

**Name and address of Establishment in /under which contact is carried on**  
**Emaar India Community Management Pvt. Ltd.**  
 EMGF Business Park, Sikander Pur Chowk,  
 Sector-28, Gurugram, Haryana, Pin- 122002.

**Nature & Location of Work:- Facility Management**  
**Emaar India Community Management Pvt. Ltd.**  
 EMGF Business Park, Sikander Pur Chowk,  
 Sector-28, Gurugram, Haryana, Pin- 122002.

**Name & Addrss of Principal Employer**  
**Emaar India Community Management Pvt. Ltd.**  
 EMGF Business Park, Sikander Pur Chowk,  
 Sector-28, Gurugram, Haryana, Pin- 122002.

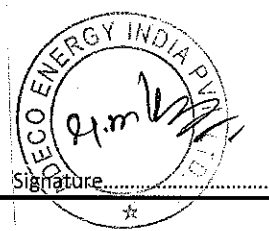
**Date on which maternity leave commenced and ended**

**Leave pay/ paid to the employee**

Name of the employee	Father's/ Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscariage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage		REMARKS
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<p><b>No Maternity Case for the month of September' 2020</b></p>														

Place: Gurugram

Date :08.10.2020

  
 Signature.....  
 ☆

FORM-17

See Rule 77(1)(a)(ii))

**REGISTER OF FINES****Name and address of contractor-**

Adeco Energy India Pvt Ltd.

C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

**Nature & Location of Work:- Facility Management**

Jal Vayu Tower Apartment Owner's Association

Sec-56, Gurugram, Haryana, PIN -1220001

**Name & Address of establishment in/under Which Contract is carred on:**

Jal Vayu Tower Apartment Owner's Association

Sec-56, Gurugram, Haryana, PIN -1220001

**Name and Address of Principal Employer**

Emaar India Community Management Pvt. Ltd.

EMGF Business Park, Sikander Pur Chowk,

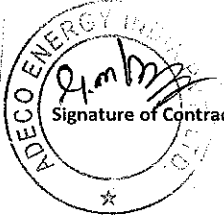
Sector-28, Gurugram, Haryana, Pin- 122002.

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard( in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Fine Month of September "2020

Place : Gurugram

Date: 08.10.2020

  
 Signature of Contractor